

## PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

### 1. Title

**Title: Catcliffe & Treeton Flood Alleviation Scheme**

**Directorate:**  
**Regeneration and Environment**

**Service area:**  
**Community Safety and Streetscene**

**Lead person:**  
**Andy Saxton**

**Contact number:**  
**01709 822296**

Is this a:

☐

**Strategy / Policy**

☐

**Service / Function**

☒

**Other**

**If other, please specify:** Catcliffe & Treeton Flood Alleviation Scheme - note the progress to date and the next steps in the Catcliffe & Treeton Flood Alleviation Scheme.

### 2. Please provide a brief description of what you are screening

The report reviews works being undertaken within Catcliffe and Treeton Village including major capital intervention project to reduce flood risk.

This report provides an update on current progress and next steps within moving the scheme into design phase for the construction of a new bridge between Catcliffe and Treeton Villages to improve conveyance within the River Rother.

### 3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees or the wider community – borough wide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

| Questions   | Yes | No |
|---|-----|----|
| Could the proposal have implications regarding the accessibility of services to the whole or wider community?                               |     | ✓  |
| Could the proposal affect service users?  |     | ✓  |
| Has there been or is there likely to be an impact on an individual or group with protected characteristics?                                 |     | ✓  |
| Have there been or likely to be any public concerns regarding the proposal?   |     | ✓  |
| Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? |     | ✓  |
| Could the proposal affect the Council's workforce or employment practices?  |     | ✓  |
| If you have answered no to all the questions above, please explain the reason   |     |    |
| A full assessment will be carried out after the design phase and before the construction phase beings.                                      |     |    |

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

### 4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made. Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

• **How have you considered equality and diversity?**

The Council's Flood Risk Management project will provide a reduction to flood risk for residents, businesses and critical infrastructure, including schools, highways, and other public transport links within Catcliffe and Treeton.

All residents, businesses, local Councillors and relevant stakeholders are consulted prior to the delivery of the scheme. All queries relating to access to properties or businesses are considered in the provision of the works. All additional requirements required to meet any specific needs of a group or individual during the delivery of our works will be accommodated, where practical and appropriate.

The Council will liaise with the various media outlets and social media portals, including the Council website, to make the wider community aware of the proposed works, provide a method for interested parties to influence works and allow regular updates during the progress of the schemes.

The Council has already engaged with communities through Parish/Town Councils and held public meetings, distributed newsletters to residents and businesses previously affected by flooding, as well as engagement with stakeholders, landowners and residents where applicable.

Accessibility and mobility have already been considered and differing options will be implemented closer to the time of construction.

• **Key findings**

issues around access and cutting of routes between the villages have been considered and will be progressed as the project proceeds.

The long term benefit of reducing flood risk will reduce the overall impacts for communities because:

- Property/infrastructure will be flooded less frequently, requiring less frequent property and infrastructure closure and repair, reducing the effect on the community
- Requirement for emergency response during flood events that is provided via the Council and its Partners to vulnerable groups will be less frequent

In the short term, disruption will increase construction phases of the Flood Risk Management project, with only localised impacts anticipated. Medium and long term impacts would be a reduction in disruption, because flooding will be less frequent, reducing the impacts associated with carrying out repair works and delivering an emergency response.

• **Actions**

Accessibility and mobility have already been considered and will be designed implemented at a closer time to the construction phase. During the detailed design phase Organisations and Community Groups will be identified and liaised with to help improve

|   |  |
|---|--|
| equality and diversity aspects (such as mobility and accessibility) of the design where possible. |  |
| Date to scope and plan your Equality Analysis:  | 5 August 2025                            |
| Date to complete your Equality Analysis:  | Rich                                     |
| Lead person for your Equality Analysis<br>(Include name and job title):                           | Kyle Heydon, Principal Drainage Engineer |

### 5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

| Name            | Job title                       | Date       |
|-----------------|---------------------------------|------------|
| Richard Jackson | Head of Highways and Flood Risk | 04/09/2025 |

### 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

|   |   |
|---|---|
| Date screening completed  | 05/08/2025  |
| Report title and date   | Cabinet Report - Catcliffe & Treeton Flood Alleviation Scheme |
| If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication | Cabinet Decision date:  |
| Date screening sent to Performance, Intelligence and Improvement<br><a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a>                        | 04/09/2025  |